

From: [Academic Senate](#)
To: [Jessica Pandya](#)
Subject: Academic Senate Retreat 10-29-20 Invitation
Date: Wednesday, October 14, 2020 3:39:36 PM
Attachments: [revised NIXLA.docx](#)
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Dear Senators and Campus Community members,

You are invited to our annual Fall retreat titled “From Awareness to Action: Empowering our Campus Community through Inclusive Excellence.” This year we’re partnering with the National Inclusive Excellence Leadership Academy [NIXLA](#) to create the 2-hour retreat. The working retreat (description below) will be followed by an optional social hour. Please fill in the information requested here [2020 Academic Senate Retreat Registration](#) or RSVP.

From Awareness to Action: Empowering our Campus Community through Inclusive Excellence Led by nationally recognized diversity, equity, and inclusion (DEI) scholar and expert, Dr. Damon A. Williams, this 2-hour interactive session will feature a presentation on: current DEI topics, terminology, and concepts; unpacking the history and complexities of diverse identities; the impact of microaggressions; and strategies for becoming better allies to diverse and marginalized communities.

Participants will engage in facilitated discussions around how to apply learnings from this session to our campus. This session aims to empower, educate, and inspire hope in all of those that attend.

Sincerely,

Jessica Zacher Pandya
Chair, Academic Senate
Professor, Liberal Studies & Teacher Education
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