

CSULB Community Engagement Group Meeting Minutes
December 3, 2021 – 3:03pm

Attendees: Ann Kinsey, Nicholas Perez, John Hamilton, John Brockie, Fernando Solorzano, Neil Hultgren, Michael Barraza, Michelle Dobson, Larisa Hamada, Cynthia Ray, Jesus Gonzalez.

- Welcome new committee mmx How can there be more engagement with the campus community and UPD

Fernando Solorzano presentation:

- ***Evaluate Our Diversity***
 - When recruiting UPD tries to mirror the diversity shown in the campus community.
 - Looking for suggestions from group on evaluating diversity or recommendations that could lead to establishing a more diverse department.
 - John Hamilton suggested enlisting the assistance of a staff and faculty member during the hiring process.
 - Recruitment hard at the moment. When things start to return to normal, the department will be able to return to using a staff or faculty member during hiring process.
 - Ann can solicit staff members through Staff Council to help with interview process.
 - Larissa suggest an orientation for any staff who participate in interview process to get an understanding of what qualifications are required for a police officer.
- ***Recalibrate Our Response Capabilities***
 - Exercise administered by the Chancellor's office with all the Chief's. They put together a short and long survey which was shared with the Chief Administrators Business Officers (CABO).
 - Would like to get the survey out during the Spring semester.
 - Meetings will continue with Affinity and student groups on campus to get feedback.
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- ***Improve Officer Wellness***
 - For a long time, there hasn't been programs to help officers cope with traumatic events that occur on the job.
 - UPD enhanced the employee assistance program. The officers can get confidential help & guidance outside of the campus.
 - UPD looking into workout equipment to help with stress management.
 - Suggestions

Comment (Jesus) –