Policy Statement

Policy Number: 19-09 Date: June 4, 2019

## POLICY ON FINANCIAL CONFLICT OF INTEREST AND NEPOTISM

(This policy supersedes Policy Statements 05-10, 01-13, and 99-15.) This policy statement was recommended by the Academic Senate on March 7, 2019and approved by the President on May 14, 2019.

## 1.0 INTRODUCTION

This policy is based on the February 2017 revision of the Conflict of Interest Handbook prepared by the Office of General Counsel of the California State University 3 & R Q I O L F W R I , Q W H U H V W +a DdQh6 250R4R &N 6 8 & K D Q F H O ORRevus &V CSWINLepothism Policy, technical letter HR-2004-18 3 & 2 1 H S R W L V P 3 R O L F \

## 2.0 CONFLICT OF INTEREST

## 2.1 Definitions

2.1.1 Conflict of Interest

& 6 8 FRQIOLFW RILQWHUHVW FRGH <sup>3</sup>IORZV IURP WKH EDVLF public trust for public employees to benefit personally from their public positions ´ (Conflict of Interest Handbook, p.1). Conflict of interest happens when employees make, participate in making, or in any way try to use their official positions to influence a decision in which they know or have reason to believe they have a financial interest