## CALIFORNIA STATE UNIVERSITY, LONG BEACH RESEARCH FOUNDATION

## **MEMORANDUM**

DATE: December 1, 2020

TO: Research Foundation Employees

FROM: John Taylor, Associate Director

**Human Resources & Payroll Services** 

SUBJECT: Year End Information and 2021 Wage Bases & Tax Rates

## **Social Security Information**

Please verify your name and address on your most recent pay stub. Also, please compare your name on your pay stub with your name on your current Social Security card. The two names must match exactly. If your name has recently changed, we will continue using your old name until you complete a "Name Change Form" and provide sufficient proof. Using a new name without updating Social Security Administration's (SSA) records may prevent the correct posting of your Medicare earnings. You may contact the SSA at (800) 772-1213 or www.ssa.gov for Form SS-

Form W-4, *Employee's Withholding Allowance Certificate, (Federal Income Taxes)*Now is the time to perform an annual review of your tax withholding situation to avoid having too much little withheld from your paycheck.

Effective January 1, 2020 the Withholding Allowance Certificate (Form W-4) was redesigned. You are no able to claim personal exemptions or dependency exemptions and withholding allowances are no longer The new form is divided into five (5) steps. Your withholdings can

<sup>\*\*\*</sup> Your 2020 W-2 will be mailed to your address on file no later than January 31, 2021.

Policy for Duplicate Form W-2 Requests
To request a duplicate copy of Form W-2 or to forward the original Form W-2 to a new address, please complete
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