

1 Resolution to Adopt Gender Inclusive Language at California State University, Long Beach

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3 WHEREAS, the campus mission statement indicates that CSULB is “a diverse, student-centered,  
4 globally-engaged public university committed to providing high-quality undergraduate and  
5 graduate educational opportunities through superior teaching, research, creative activity and  
6 service”; and

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8 WHEREAS, CSULB shall offer staff, faculty, and visitors a campus where gender and sexual  
9 diversity is respected; and

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11 WHEREAS, according to Assembly Concurrent Resolution No. 2160 of the California  
12 legislature, California has the highest population of lesbian, gay, bisexual, and transgender  
13 (LGBT) people in the United States; and

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15 WHEREAS gendered terms such as “freshman” or “chairman” reflect outdated gender  
16 stereotypes, inequalities, and patterns of participation in college life and gender binaries  
17 and

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19 WHEREAS eliminating outdated “gendered” language from campus policies and documents

31 THEREFORE, BE IT RESOLVED THAT the CSU Board recommends the  
32 discontinuance of gender-based terms such as “freshman” and “upperclassman” in university