LGBTOIA+ CAMPUS CLIMATE COMMITTEE

Charge

The LGBTQIA+ Campus Climate Committee (LGBTQIA+ CCC) is a subcommittee of the general Campus Climate Committee. The mission of the LGBTQIA+ CCC is to collaborate with all segments of the University to recruit, retain, and promote the success of LGBTQIA+ students, staff, faculty, and administrators. LGBTQIA+ refers to lesbian, gay, bisexual, trans, queer, intersex, asexual, aromantic, and all identities included in this continually evolving community. This acronym is meant to reflect all (a)sexual, (a)gender, assigned at birth

The committee membership also includes allies.

The LGBTQIA+ CCC also supports educational programs that promote increased understanding of LGBTQIA+ and other diversity issues for all students in preparation for careers in diverse settings.

LGBTQIA+ CCC shall include, but are not limited to

following:

- To perform periodic needs assessments of the campus climate in regards to LGBTQIA+ issues;
- 2. To recommend specific actions to improve the campus climate regarding LGBTQIA+ issues to the Academic Senate via the Campus Climate Committee in a timely fashion as needs are identified;
- 3. To monitor the campus climate and the implementation of recommended actions regarding LGBTQIA+ issues and submit an annual report to the Academic Senate via the Campus Climate Committee;
- 4. To encourage, endorse, and participate in University educational programs that promote an increased understanding of LGBTQIA+ and other diversity issues;