



CALIFORNIA STATE UNIVERSITY, LONG BEACH

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Memorandum of Understanding **Department of Romance, German, Russian Languages and Literatures (RGRLL)** College of Liberal Arts December 2018 (for 2017 review)

This Memorandum of Understanding outlines the consensus reached by the Department of Romance, German, Russian Languages and Literatures (RGRLL), the College of Liberal Arts, and the Division of Academic Affairs, based on the recently conducted program review (Self-study due 2014, submit 2017; external review April, 2017; and UPRC report September 2, 2017). It describes the goals to be achieved, and the actions to be undertaken by all parties to this MOU to achieve these goals, during the next program review cycle. Progress toward goals is to be addressed in an annual report.

The Department completed its previous review of independent programs in 2008-09 with a final MOU issued in 2010. In the period since the previous review, the department has partially acted on action items agreed to in the MOU by implementing advising within the Department and ATLAS. The Department has worked with the College to add faculty, but many of these faculty have been lecturers, and not all tenure-track positions have been replaced.

The RGRLL Department offers four MA and BA programs (French, German, Italian and Spanish), a minor in Russian as well as a two-year Arabic language sequence. The Department has grown significantly since the past MOU, with one new degree program and several ancillary programs. The MA in Italian Studies is a new pilot program (2014) since the last review period. The French section created an interdisciplinary option for the BA in French and Francophone Studies, and Spanish plans to create a similar Interdisciplinary Option. In addition the Spanish, Italian and French sections have added certificates in language proficiency and the Single Subject Credential Program has been renamed World Languages: Languages Other Than English (LOTE) and has added Italian to French, German, and Spanish.

A number of strengths were identified in the program review reports:

- The comprehensive nature of the Department with a wide variety of degrees and courses. Multiple options allow for specialization, and increase the marketability of the program.
- The Department has a strong record of graduates being accepted into nationally ranked PhD programs, or securing employment (of en in teaching positions).
- Department FTES have declined approximately 18% from 2007 to 2014. This is attributed to the drop in FTES in the non-major population, likely due to changes in the GE policy in 2012. The Department has already viewed this as an opportunity for development. They have added several certificates and interdisciplinary degrees (meant

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Year. It must submit a full program review and application to continue as a non-pilot program to the Vice Provost for Academic Programs and the Chancellor's Office.

7. The College will work with the Department to consider a cohort model for the MA programs, allowing for courses

ate: 11/10/18

Date: 12-12-18